

Monitored Party KUIP MAKE	amfori ID 156-007746-000	Address No. 68, Xingye Road, Yingdong Development Zone, 236000 Fuyang , Anhui Sheng, China
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Full Monitoring	Monitoring Partner ALGI HOLDING COMPANY LLC
Monitoring Start Date 26/03/2026	Closing Meeting Finished Date 03/04/2026	Submission Date 03/04/2026
Expiration Date 03/04/2027	Announcement Type Semi Announced	
Site KUIP MAKE	Site amfori ID 156-007746-001	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	A	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	B	
PA 6: Decent Working Hours	D	
PA 7: Occupational Health and Safety	A	

PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	B	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

Name of lead auditor: Joy Zhang, APSCA registration No. CSCA21702058.

Name of team auditor: N/A

Name of observers, translators, trainees, advisors/consultants (if applicable): N/A

Monitoring partner name: ALGI HOLDING COMPANY LLC, APSCA membership number: 11600033.

Audit schedule details: The audit was planned for 1 auditor x 1 onsite day. The full audit (Semi announced) was conducted on March 26, 2026.

Business partner information: KUIP MAKE (Local Name: 安徽葵普科技有限公司, Uniform Code of Social Credit: 91341200MA2N9QQ4XG) was located at No. 68, Xingye Road, Yingdong Development Zone, Fuyang, Anhui Province, China. The factory was established in 2016 and specialized in manufacture of wood and bamboo products. Main production processes included wood processing, polishing, spraying, wickerwork, tableware processing, assembling and packing. No service or production process was subcontracted.

Audited location information: The factory only rented and used four 1-storey buildings, one 4-storey building and one 3-storey building from landlord 'Anhui Jinmu Wood Industry Co., Ltd.(安徽省金木木业有限公司)' as production workshop, warehouse, office, kitchen, canteen. The leasing agreement and Business License were provided for review. There was no relationship between the audited factory and landlord. No management staff or worker was shared. Building details as below:

One 4-storey building:

1F was used as office, kitchen and canteen.

2F was used as office.

3F was used as sample room.

4F was used as utility room.

One 3-storey building:

1F was used as polishing workshop, assembling and packing workshop.

2F was used as wickerwork workshop and warehouse.

3F was used as tableware processing workshop.

One 1-storey building was used as materials warehouse.

One 1-storey building was used as wood processing workshop.

One 1-storey building was used as spraying workshop.

One 1-storey building: part of this building was used as spraying workshop and warehouse; another part of this building was unused.

Operating shifts and hours: Peak season in the factory was not obvious during the past year. Normal working days were from Monday to Friday. One shift was arranged for all production employees: 08:00-12:00, 13:00-17:00. Workers worked overtime voluntarily, the maximum was 2 hours on weekdays and 8 hours on Saturdays if production needed. All workers could have 1 day off per 7 days.

Time recording system: The factory used fingerprint attendance system to record all employees' working time. During the current audit, attendance records from March 1, 2025 to audit day were provided for review, and 6 workers attendance records were sampled, sampled months were July 2025 (random month), November 2025 (random month) and February 2026 (last paid month).

Salary payment details: Based on documents review and management interview, it was noted that all employees in the factory were paid by hourly rate. Wages were paid on 15th of each following month by bank, and last paid month was February 2026. During the current audit, payroll records from March 2025 to February 2026 were provided for review, and the sample size and sampled months were the same as attendance records.

Worker number information:

1.Total 48 employees (including 38 production workers and 10 non-production workers) worked in the factory.

2.11 males and 27 females were production workers.

3.One domestic migrant worker worked in the factory. No young workers, child labor, disabilities, Pregnant, suckling period

workers worked in the factory during audit.

4.No interns, apprentices, contractor workers etc. worked in the factory during audit.

Good practices: No Good practice was noted in the audit.

Worker organization details: There was no Trade Union or worker committee available in the factory, but there were 2 workers' representatives freely elected by workers.

Circumstances: Mr. Yu Hailong / Manager, Ms. Mao Chunlei / Worker representative attended in the opening and closing meetings. The opening meeting started at 08:00 on March 26, 2026, and the closing meeting ended at 17:00 on March 26, 2026. The factory management and worker (representative) showed a positive attitude to this audit during the whole process. At the end of the audit, all the findings were accepted by the audited factory.

The special circumstances can be classified as followed: No special circumstances were noted during this audit.

Summary of findings:

PA1

1.1 The factory did not set up a fully effective management system.

1.4 The factory established procedure on workforce planning, but it was not running effectively, which led to excessive overtime hours.

PA2

2.2 The factory established the long-term goals to protect workers, but did not review the targets periodically.

PA5

5.5 Insufficient social insurance participated.

PA6

6.2 Overtime exceeded legal law requirement.

PA7

7.1 Non-compliances with Health and Safety local law and regulations and some goods were stored against the walls.

7.6 Some workers did not wear earplugs at wood processing workshop during operation.

7.13 Some electrical control boxes were not locked and without inner protective cover.

7.17 Two ladders at workshop were missing handrail.

7.22 Soap was not available in toilet.

PA12

12.2 The factory has not fully implemented procedure documents to ensure compliance with environment protection law and regulations.

12.3 The factory had spraying process, no environmental impact report, environmental impact report approval and environmental facility inspection acceptance approval was obtained for review.

Living wage calculation:

1. The local legal minimum wage standard was CNY2100 per month (or equal to CNY12.07 per hour) since September 1, 2025, and CNY 1870 per month (or equal to CNY10.75 per hour) before September 1,2025.

2. #LivingWage: [The audited factory was located in Fuyang City, which cannot be found on the GLWC website. So the auditor used the basic living wage CNY2,368.25 per month which was manually collected and calculated by the auditor through Anker's methodology.

The Living wage calculation technique used by the auditor is to be inquired the resident consumption parameters published on the local government's public website and yearbook. Afterwards, there are calculated the relevant data of local living wage according to the proportion of Anker methodology of the key parameters. Relevant data comes from the website or yearbook data published by the local government. Basic living wage calculation manually collected by the auditor is uploaded as part of the report attachments.]

Remark: Remark: 1. The government waiver, agency labor contract and collective bargaining agreement were not available for the factory on the audit day, which made those documents not applicable; 2. Some uploaded attachments (such as wage records and time records) involve employees' personal information, which is protected. This is to comply with the requirements of the Personal Information Protection Law of the People's Republic of China, the requirements of

amfori BSCI and GDPR.

SITE DETAILS

Site
KUIP MAKE

Site amfori ID
156-007746-001

GICS Classification

Sector
Consumer Discretionary

Industry Group
Consumer Durables & Apparel

Industry
Household Durables

Sub Industry
Home Furnishings

amfori Process Classifications

N.A.

GS1 Classifications

N.A.

NACE Classification

Manufacture of furniture

Water Stress Situation

N.A.

METRICS

Key Metrics

Total workforce	48	Workers
Legal minimum wage in local currency	2,100	Monthly
Lowest wage paid for regular work at the site	3,200	Monthly
Calculated living wage in local currency	2,368.25	Monthly
Total sample	6	Workers

Other Metrics

Male workers	16	Workers
Female workers	32	Workers
Non-binary workers	0	Workers
Permanent workers - Male	16	Workers
Permanent workers - Female	32	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	3	Workers
Management - Female	3	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	1	Workers
Domestic migrant workers - Female	0	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	16	Workers
Workers hired directly - Female	32	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	2	Workers
Sample - Female	4	Workers
Sample - Non-binary	0	Workers

FINDINGS



PA1: Social Management System

Site: KUIP MAKE | Site amfori ID: 156-007746-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>1.1 As per documents review, onsite observation, interview of management and workers, the factory established social compliance procedures such as wage and benefits management procedure, working hour management procedure, health and safety management procedure, protection of environment procedure to implement amfori BSCI Code of Conduct. But the factory did not have a systematic planning on compliance and supervision, some non-compliance issues were detected regarding management system, workers involvement and protection, fair remuneration, decent working hours, occupational health and safety, protection of environment. Details please refer to Performance Areas 1, 2, 5, 6, 7, 12. The management stated that it was subject to conditions into day-to-day business practices, some requirements could not be implemented immediately. The question is rated as partially because the factory had established management system to comply with amfori BSCI Code of Conduct but not implemented effectively in some performance areas. This is partially in compliance with requirements of BSCI CoC.</p>	<p>1.1根据文件审核，现场观察，管理层和工人访谈，工厂有建立社会责任程序文件如工资福利程序，工作时间管理程序，健康安全程序和保护环境程序去执行amfori BSCI的行为准则。但是在遵守和监督方面没有系统的规划，因为在此次审核中，发现了关于管理系统，员工参与和保护，公平报酬、体面劳动时间、职业健康与安全，环境保护的问题。具体请参见区域1、2、5、6、7、12。管理人员解释说工厂在日常管理中受条件限制，还是有部分要求无法马上落实。该问题被评为局部符合，因为工厂有建立社会责任管理体系以符合amfori BSCI行为准则，但由于管理体系不够完善以至于工厂在部分绩效领域存在缺失。这部分符合BSCI CoC。</p>

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>1.4 As per documents review, onsite observation, interview of management and workers, the factory established production cost and capacity planning procedures, but the capacity assessment was insufficient, which led all 6 sampled workers' monthly overtime in excess of maximum 36 hours per month in the two sampled months(November 2025 and July 2025). The maximum monthly</p>	<p>1.4 根据文件审核，现场观察，管理层和工人访谈，虽然工厂建立了生产成本和产能规划程序，但没有进行有效的产能评估，导致所有抽样的6名员工在抽样的3个月中的2个月（2025年11月及2025年7月）月加班超过法规36小时的要求。月加班时间最大达到44小时。具体请参考发现点6.2。工厂管理人员解释说他们知道月加班时间的法定限制，由于人力成本高，加班问题很难在短时间内解决。这个问题的</p>

Finding	
overtime was up to 44 hours. Please refer to the finding of 6.2 for details. The management stated that they were aware of the legal limit of monthly overtime, the overtime issue could not be solved in a short time due to the high cost of manpower. The question is rated as partially because the factory established production cost and capacity planning procedures, but the capacity assessment was insufficient. This is partially in compliance with requirements of PRC Labor Law article 41.	评级为部分不符合要求因为工厂建立了生产成本和产能规划程序，但是没有进行有效的产能评估。这部分符合《中华人民共和国劳动法》第41条。

PA 2: Workers Involvement and Protection

Site: KUIP MAKE | Site amfori ID: 156-007746-001

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?	
ENGLISH	LOCAL LANGUAGE
Finding	
2.2 As per documents review, interview of management and workers, it was noted that the factory established the long-term goals to protect workers, but did not review the targets periodically. The question is rated as partially because the factory had long-term goals to protect workers, but lack of review regularly. This is partially in compliance with requirements of BSCI CoC.	2.2 根据文件审核，管理层和员工访谈，审核发现工厂建立了保护员工的长期目标，但没有定期审阅目标符合状况。这个问题的评级为部分不符合要求是因为工厂有建立保护员工的长期目标，但缺乏定期审查。这部分符合BSCI CoC。

PA 5: Fair Remuneration

Site: KUIP MAKE | Site amfori ID: 156-007746-001

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?	
ENGLISH	LOCAL LANGUAGE
Finding	
5.5 As per documents review, onsite observation, interview of management and workers, insufficient social insurance participated. There was total 48 employees of the factory, 19 retired employees, no newly joined employee, no temporary employee and dispatched employee in the factory. The factory provided social insurance voucher from April 2025	5.5 根据文件审核，现场观察，管理层和工人访谈，社会保险参保不足。工厂有48人，19名退休工人，没有新进工人，没有临时工人和派遣工人。工厂提供了2025年4月到2026年3月的社保记录供审核，但是2026年3月的社保记录显示工厂给15人(52%)购买了工伤保险，失业保险，养老保险，医疗保险和生育保险。工厂没有社保批文。工厂为所有员工购买

Finding

to March 2026 for review, but the factory purchased the accident insurance, unemployment insurance, retirement insurance, medical insurance and maternity insurance for 15 employees (52%) per the social insurance voucher of March 2026. No social insurance waiver was provided. The factory provided the commercial accident insurance for all employees, the valid date was from September 1, 2025 to August 31, 2026. Known from management interview and workers interview, the reason for workers not joining the social insurance was that they bought rural pension insurance at their hometown and could not repeat purchase social insurance. This question is rated as no because the social insurance participation rate was less than 80%. This is not in compliance with requirements of Article 72&73 of the Labor Law of the People's Republic of China.

了商业意外险，有效期从2025年9月1日到2026年8月31日。通过管理层访谈和工人访谈，工人不参加社会保险的原因是他们在家乡购买了农村养老保险，不能再重复购买社会保险。这个问题评级为完全不符合的原因是因为社保参保率低于80%。这不符合《中华人民共和国劳动法》第72、73条的要求。

PA 6: Decent Working Hours

Site: KUIP MAKE | Site amfori ID: 156-007746-001

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

6.2 As per documents review, interview of workers and management, although the factory established the policy of working hour management and had system to record working hours. The working time records from March 1, 2025 to the audit day were provided by the factory, showed that the workers' monthly overtime exceeded the legal limit of 36 hours. 6 out of 6 sampled workers monthly overtime did not exceed 36 hours and the maximum monthly overtime hours were up to 30 hours in February 2026 (last paid month); 6 out of 6 sampled workers monthly overtime exceeded 36 hours and the maximum monthly overtime hours were up to 44 hours in November 2025 (random month); 6 out of 6 sampled workers monthly overtime exceeded 36 hours and the maximum monthly overtime hours were up to 44 hours in November 2025 (random month). The management confirmed the factory had set up overtime control procedure which was not

6.2 根据文件审核，管理层和工人访谈，尽管工厂建立了工作时间的管理政策和系统去记录工作时间，但根据工厂提供的2025年3月1日至审核当天的考勤记录，员工月加班超过法规36小时要求。2026年2月（最近工资发放月）6名员工中6人月加班未超过36小时，最大达到30小时。2025年11月（随机月）6名员工中6人月加班超过36小时，最大达到44小时。2025年7月（随机月）6名员工中6人月加班超过36小时，最大达到44小时。工厂管理层确认工厂建立了加班控制程序但是为了满足交货期并没有去严格执行，工厂的电子考勤系统在月加班超时也没有预警功能。被访谈表示加班都是自愿的且想通过更多的加班来获得更多的工资。这个问题被评为完全不符合的原因是因为所有抽样员工月加班在抽样月2025年11月及2025年7月超过法律要求时工厂没有采取有效的措施。这不符合《中华人民共和国劳动法》第41条的要求。

Finding

implemented strictly to meet delivery. Also, the electrical attendance system had no alert function when monthly overtime exceeded limit. Interviewees stated that all overtime was voluntary and they wanted to have more overtime to get more wage. This question is rated as no because the factory did not take corrective actions when all sampled workers monthly overtime exceeded legal requirements in sampled months November 2025 and July 2025. This is not in compliance with requirements of the PRC Labor Law article 41.

PA 7: Occupational Health and Safety

Site: KUIP MAKE | Site amfori ID: 156-007746-001

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH

LOCAL LANGUAGE

Finding

7.1

1). As per documents review, onsite observation, interview of management and workers, it was noted that the factory had set up the occupational health and safety regulations and procedures; however, the actual practice throughout the factory was not fully in compliance with requirements of local law in the parts of goods storage, PPE wearing, electrical safety and machine safety. The management stated that they would take action as soon as possible to meet all local legal requirements. This is partially in compliance with requirements of relevant local health and safety laws. (Please refer to question points PA7.1, PA 7.6, PA7.13, PA7.17 for specific health and safety regulations.)

2). As per onsite observation and management interview, about 5% goods in workshop were stored against the wall. This is partially in compliance with the requirements of the Rules Concerning Warehouse Safety and Fire Control article 18. The question is rated as partially because the factory complies with local regulations in most areas of health and safety.

7.1

1). 根据文件审核，现场观察，管理层和员工访谈，评估发现工厂虽然建立了职业健康安全方面的程序和相 关制度，但是工厂在实际的执行过程中仍存在 一些未能遵循当地法规要求的问题，例如货物存 储，劳保 用品佩戴，用电安全，设备安全。工厂管 理人员解释说他们将尽快采取措施，以满足当地所 有法律的要 求。
这部分遵循了当地健康安全方面的法规。（具体的 健康安全法规条款请参阅PA7.1, PA7.6, PA7.13, PA7.17）

2). 根据现场观察和管理层访谈，工厂车间约5%的 物品是靠墙存放。这部分符合《仓库安全和消防规 则》第18条的要求。
这个问题被评为局部符合，因为该PA中的大多数问 题都符合法律要求。

Question: 7.6 Is there satisfactory evidence that the auditee enforces the use of PPE to provide protection to workers alongside other controls and safety systems?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.6 As per documents review, onsite observation, interview of workers and management, the factory provided the PPEs for all workers, but it was noted that some workers did not wear PPEs, for instance: 2 out of 10 sampled workers in wood processing workshop did not wear earplugs during operation. The management stated that workers did not follow PPEs management procedures, they would take action as soon as possible. The question is rated as partially because the factory had provided PPEs to all workers, but the factory did not supervise all workers to wear PPEs properly while they were working in high-risk area. This is partially in compliance with the requirements of the Law of the PRC on Work Safety article 45.</p>	<p>7.6 根据文件审核，现场观察，工人和管理层访谈，尽管工厂提供了劳保用品给相关员工，但审核发现部分员工未佩戴，例如：木材加工车间抽样10名员工中的2名员工在工作期间没有佩戴耳塞。工厂管理层解释说部分员工没有按照劳保用品管理程序执行，他们将尽快改善。这个问题的评级为部分不符合要求是因为工厂为工人提供了劳保用品，但工厂没有监督所有工人在高风险区域工作时正确佩戴劳保用品。这部分符合《中华人民共和国安全生产法》第45条。</p>

Question: 7.13 Is there satisfactory evidence that the auditee makes sure a competent person periodically checks the electrical installations and equipment?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.13 As per documents review, onsite observation, interview of management and workers, the factory established the electrical safety management procedure, but it was noted that one out of six sampled electrical switch box was found without inner cover and outer cover was not closed. The management stated that the electrician didn't check it properly, they would take action as soon as possible. The question is rated as partially because other electrical switch boxes with outer covers and the outer covers were in good condition. This is partially in compliance with the requirements of Safety Code of Electric Power Industry—Part 1:Thermal and Machine, 3.5.5.</p>	<p>7.13 根据文件审核，现场观察，管理层和工人访谈，工厂建立了电器安全管理程序，但审核发现车间抽样的6个电开关盒有1个外盖未关闭，且这1个没有内盖。工厂管理人员解释说电工没有检查到位，他们将尽快改善。这个问题的评级为部分不符合要求是因为其余的电开关盒都安装了外盖，并且外盒完好。这部分符合《电业安全工作规程 电业安全工作规程》第1部分:热力和机械3.5.5。</p>

Question: 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.17 Based on onsite observation, interview of management and workers, handrail was missing for one ladder (around 0.6 meters high) in spraying</p>	<p>7.17 根据现场观察，管理层和工人访谈，喷漆车间一处阶梯高约0.6米，没有安装扶手；餐具加工车间一处梯子高约0.8米未安装扶手。工厂管理层解释说</p>

Finding	
<p>workshop; handrail was missing for one ladder (around 0.8 meters high) in tableware processing workshop. The management stated that the maintenance staff was negligent and they would take action as soon as possible. This finding is rated as partially because necessary safety devices were installed for most of other machines. It is partially in compliance with Safety of Machinery-Permanent Means of Access to Machinery-Part 3: Stairs, stepladders and guard-rails (GB/T 17888.3-2020).</p>	<p>维修人员疏忽, 他们将尽快改善。此发现的评级为部分不符合要求是因为其他的大部分设备都安装了必要的防护装置。 部分符合机械安全 接近机械的固定设施 第3部分：楼梯、阶梯和护栏 (GB/T 17888.3-2020)。</p>

Question: 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>7.22 As per documents review, onsite observation, interview of management and workers, it was noted that privacy doors were installed in toilet and toilet paper was provided for workers, however, soap was not available in toilet. The factory management stated that they would make continuous improvements to improve the working environment. The question is rated as partially because the sufficient toilets were provided, the men and women were separated. But the factory did not provide the supplies in toilets regularly. This is partially in compliance with the requirements of BSCI CoC.</p>	<p>7.22 根据文件审核, 现场观察, 管理层和工人访谈, 审核发现工厂在厕所安装了隐私门, 也给员工提供了厕纸, 但是工厂没有给员工提供肥皂。工厂管理层表示会进行持续改进以改善工作环境。这个问题的评级为部分不符合要是因为工厂给员工提供了充足的厕所, 并且男女分离。但工厂未定期补充厕所用品。这 部分符合BSCI CoC。</p>

PA 12: Protection of the Environment


Site: KUIP MAKE | Site amfori ID: 156-007746-001

Question: 12.2 Is there satisfactory evidence that the auditee has procedures in place to ensure integration of local environmental law into the business model?	
ENGLISH	LOCAL LANGUAGE
Finding	
<p>12.2 As per documents review, interview of management and workers, the factory had established environmental protection procedures according to environmental laws and regulations. However, the factory has not fully implemented</p>	<p>12.2 根据文件审核, 管理层和工人访谈, 工厂根据环境法律法规建立了环境保护程序。然而, 工厂没有完全 执行程序文件, 以确保符合环境保护法律法规。工厂管理层解释说, 这是他们的疏忽, 他们会尽快采取行动。这个问题被评为部分不符合要求是</p>

Finding	
<p>procedure documents to ensure compliance with environment protection law and regulations. The factory management explained that they were negligent and they would take action as soon as possible. The question is rated as partially because the factory had an environmental system and assigned a responsible person for environmental matters. This is partially in compliance with requirements of relevant environment protection law and regulations. (Please refer to PA12.3 for specific environmental regulations).</p>	<p>原因工厂有一个环境系统，并指定了一个负责环境事务的人。这部分符合相关环境保护法律法规的要求。(具体环保规定请参考PA12.3)。</p>

Question: 12.3 Is there satisfactory evidence of the auditee's required environmental permits and licences?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>12.3 As per documents review, onsite observation, interview of management and workers, policy on environmental protection management was established, the factory provided the discharge registration of fixed pollution sources and exhaust gas monitoring report for review. But the factory had spraying process, no environmental impact report, environmental impact report approval and environmental facility inspection acceptance approval was obtained for review. The factory management explained that they would take action as soon as possible. The question is rated as partially because the environment documents was insufficient. This is partially in compliance with the requirements of Law of the People's Republic of China on Environmental Impact Assessment Article 16 and Article 22, Environmental Protection Law of the People's Republic of China Article 41, Measures for Administration of Environmental Protection Acceptance Check upon Completion of Construction Project article 17.</p>	<p>12.3根据文件审核，现场观察，管理层和工人访谈，工厂建立了环保管理制度，也提供了固定污染物排污登记回执供审核，也提供了废气检测报告。但是工厂有喷涂工序，未获得环评报告，环评批复和环保设施验收报告。工厂管理人员解释说将尽快改善。这个问题被评为部分不符合要求是因为工厂环境相关文件不充足。这部分符合《中华人民共和国环境影响评价法》第十六条和第二十二条，中华人民共和国环境保护法第四十一条，《建设项目竣工环境保护验收管理办法》第17条。</p>

 Building a Sustainable Ethical Culture	OPS02 – F12 Photo Report		
	Revision: Issue 1	Author: S. Eidecker	
	Release date: 3/1/2016	Approved: A Valdevitt	
Audit ID:	156-007746-001	Audit date:	2026/03/26
Factory name:	KUIP MAKE		



Factory name



Factory gate



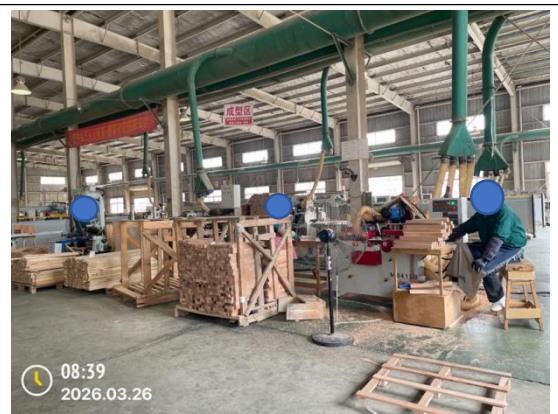
Factory building



Emergency assembly point



Material warehouse



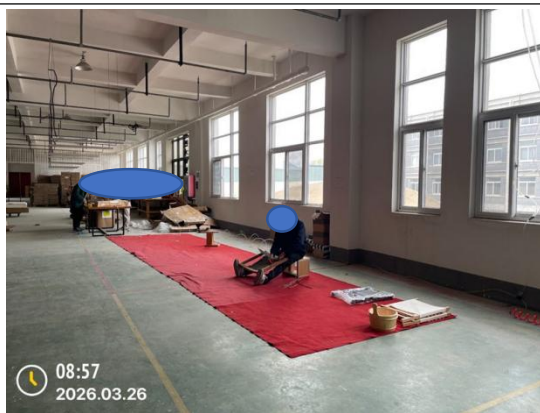
Wood processing



Polishing



Spraying



Wickerwork



Tableware processing



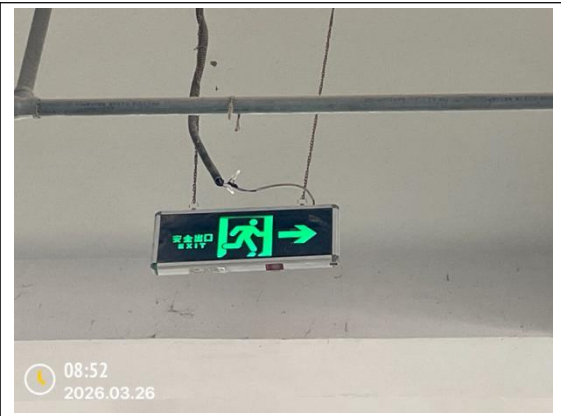
Assembling



Packing



Finished product warehouse



Evacuation sign



Exit sign and emergency light



Emergency light testing



First aid kit



Fire hydrant



Fire hydrant testing



BSCI code posted



Fire alarm



Fire alarm testing



Attendance machine



Fire extinguishers



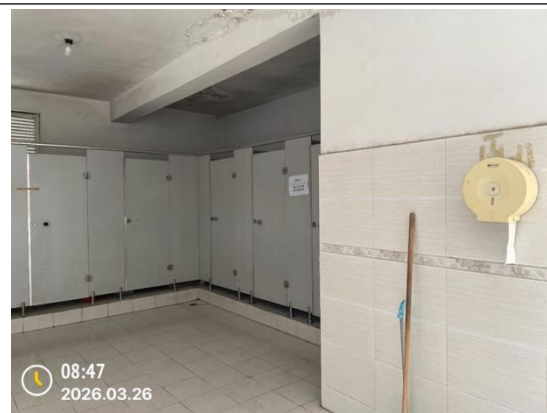
Evacuation map



Suggestion box



Warning sign and Occupational Hazard Factor Notification Card



Toilet



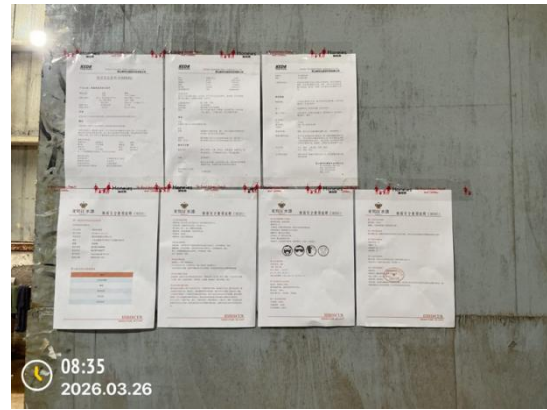
PPE wearing



Drinking water device



Eyewash facility



SDS



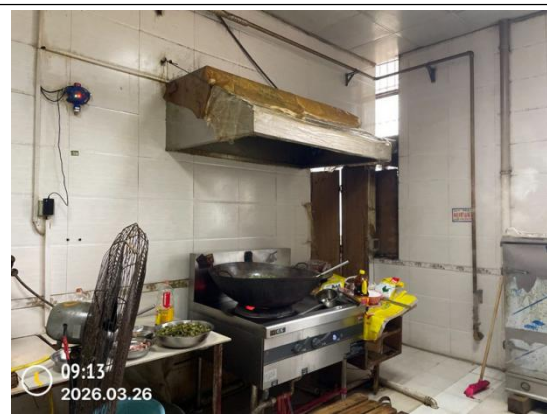
Chemical with secondary container and label



Smoke detector and sprinkler

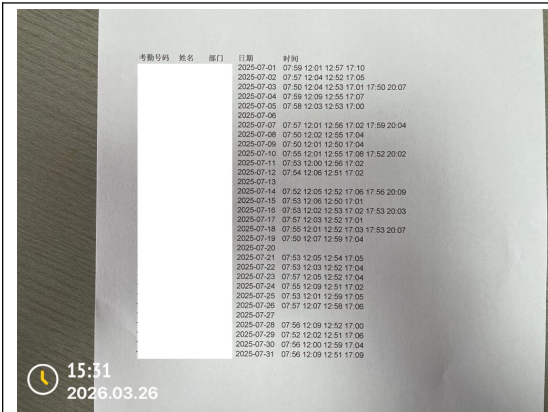


Canteen



Kitchen

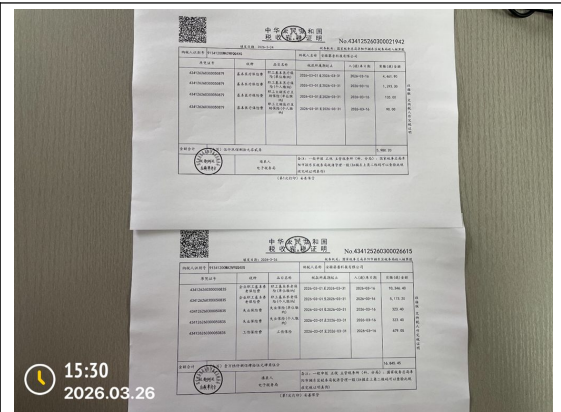
Non Compliances



考勤号码	姓名	部门	日期	时间
2025-07-01	07:59	12:01	12:57	17:10
2025-07-02	07:51	12:04	12:52	17:05
2025-07-03	07:50	12:04	12:53	17:01
2025-07-04	07:59	12:09	12:55	17:07
2025-07-05	07:58	12:03	12:53	17:00
2025-07-06				
2025-07-07	07:57	12:01	12:56	17:02
2025-07-08	07:50	12:02	12:55	17:04
2025-07-09	07:59	12:01	12:50	17:04
2025-07-10	07:55	12:01	12:55	17:08
2025-07-11	07:53	12:00	12:56	17:02
2025-07-12	07:54	12:06	12:51	17:02
2025-07-13				
2025-07-14	07:52	12:05	12:52	17:06
2025-07-15	07:53	12:06	12:50	17:01
2025-07-16	07:53	12:02	12:53	17:02
2025-07-17	07:51	12:03	12:52	17:01
2025-07-18	07:55	12:01	12:52	17:03
2025-07-19	07:50	12:07	12:59	17:04
2025-07-20				
2025-07-21	07:53	12:05	12:54	17:05
2025-07-22	07:53	12:03	12:52	17:04
2025-07-23	07:57	12:05	12:52	17:04
2025-07-24	07:56	12:09	12:51	17:02
2025-07-25	07:53	12:01	12:59	17:05
2025-07-26	07:57	12:07	12:58	17:06
2025-07-27				
2025-07-28	07:56	12:09	12:52	17:00
2025-07-29	07:52	12:02	12:51	17:06
2025-07-30	07:56	12:00	12:59	17:04
2025-07-31	07:56	12:09	12:51	17:09

15:31
2026.03.26

NC-1.4 & 6.2 Overtime hours exceeded locals requirements.

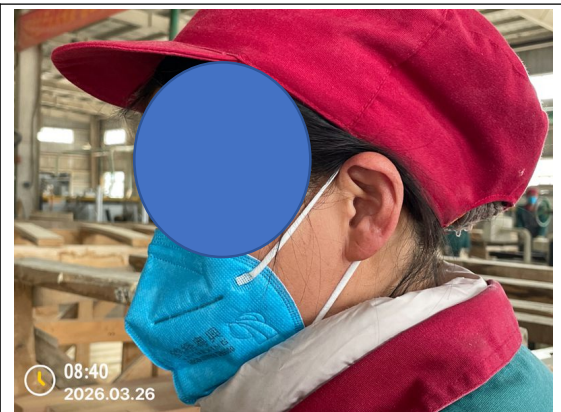


15:30
2026.03.26

NC-5.5 Insufficient social insurance participated.



NC-7.1 Some goods were placed against the wall.




NC-7.6 Some workers did not wear earplugs during operation at wooding process workshop.




NC-7.13 One sampled electrical switch box was found without inner cover and outer cover was not closed.



NC-7.17 Two ladders at workshop were missing handrail.

	OPS02 – F12 Photo Report	
	Revision: Issue 1	Author: S. Eidecker
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	<p>Nil</p>
<p>NC-7.22 Soap was not available in toilet.</p>	<p>Nil</p>